
**Basic Education Program Salary Schedule for Licensed Instructional Personnel
and
State Mandated Minimum Salary Schedule for Superintendents/Directors of
Schools for Fiscal Year 2012-2013**

The Background:

This year's minimum salary schedule contains a 2.5% percent across the board increase.

T.C.A. §49-3-306(a), states "The commissioner, as approved by the state board of education, shall annually formulate a table of training and experience factors and a state salary schedule to be effective for each school year, which shall be applicable to all licensed personnel in every LEA, and which shall include an established base salary per school year consisting of a term of two hundred (200) days for beginning licensed personnel with a bachelor's degree and zero (0) years of experience. Licensed personnel having more training and experience shall receive more than the established base per school year. Certified personnel having less training and experience shall receive less than the established base per school year."

T.C.A. §49-5-402(a), states "After the election of teachers, as provided in this title, the director of schools shall establish the salary rating of each person employed as teacher or principal-teacher, and also the director of schools and other school personnel employed on a system-wide basis in the public schools, using for this purpose the established training and experience of such school personnel and the respective state salary schedule for the school year, as prescribed by the state board of education and approved by the commissioner of education."

Rules of the Tennessee Department of Education and the Rules, Regulations and Minimum Standards of the State Board of Education for the operation of public schools Rule 0520-1-2-.02 (1) states "The State Board of Education shall adopt annual salary schedule(s) for all licensed personnel; such salary schedule(s) shall be effective for all school systems."

The Recommendation:

The Department of Education recommends adoption of the Basic Education Program Salary Schedule for Licensed Instructional Personnel and the State Mandated Minimum Salary Schedule for Superintendents/Directors of Schools, effective July 1, 2012, on final reading. The SBE staff concurs with this recommendation.